

GRADUATE ENGINEER TRAINING PROGRAM



Program Objectives

- Fulfill the HKIE Scheme A training requirements and professional examination
- Extensive and comprehensive training

Target Group

- Graduates in Civil & Structural, Building Construction and Building Services



Program Features

- **Exposure**
 - One-on-one mentoring
 - In-house training and CPD courses
 - Secondment training

Alignment

- Respective placement in Design office
- Permanent project placements after completing the HKIE Scheme

GRADUATE QUANTITY SURVEYOR TRAINING PROGRAM

Program Objectives

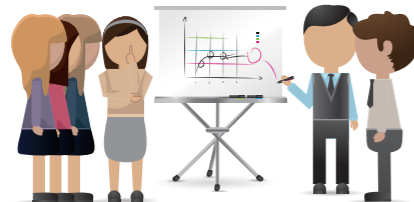
- To fulfill HKIS requirements for equipping the trainees to be professional QS
- Training focus will be on cost control, contractual negotiations and commercial

Target Group

- Graduates in quantity surveying or other relevant disciplines

Program Features

- **Exposure**
 - One-on-one mentoring
 - Job rotation
- **Alignment**
 - Wide range of professional training through seminars and workshops



WHY SHOULD GRADUATES JOIN CHUN WO?

With its diverse project portfolio, Chun Wo provides graduates with full exposure to construction engineering and property development project

BALANCED DEVELOPMENT

A series of staff recreational activities are organized to foster staff morale and demonstrate our corporate social responsibility



PEOPLE INVESTMENT

- Chun Wo Elite Program has been awarded with the HKMA Gold Award – Training & Development by the Hong Kong Management Association
- Chun Wo Charitable Foundation was set up in 2005 to offer scholarship to nurture outstanding young professionals in the industry
- Student Internship Program has been launched in 2007. Our partners include local and overseas universities, institutions and colleges



GROWING WITH US

Key vision and mission statement were established to capitalize on our competitive edge



VISION

To be an acclaimed contractor and developer in Asia with dynamic and sustainable growth

MISSION

- Improve people's quality of life through city and infrastructure development
- Grow with our employees through fulfilling work environment and career development
- Create value for shareholders



Application

If you are interested in Elite, Graduate Engineer and Graduate Quantity Surveyor Programs, please send your resume with cover letter and state your desired position in the subject line to cwhrs@chunwo.com. You may also direct any questions to the email listed above. Suitable applications will be reached directly by the Company for interviews and offer.



ELITE PROGRAM

CHUN WO YOUNG PROFESSIONAL GROUP

Program Objectives

- Rigorous training program launched since 2003
- Fast track to a leading role and become future leaders at Chun Wo
- Opportunities to experience all aspects of construction



Target Group

- Outstanding Engineering or Quantity Surveying university graduates

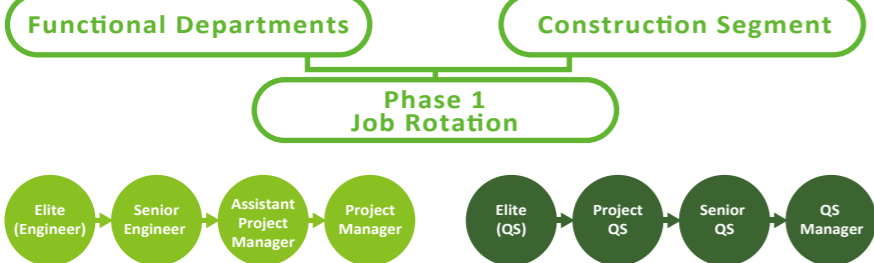
Program Features

- **Career Advancement**
Fast track to managerial position
- **Exposure**
Board spectrum of work experiences (engineering and commercial management)
Job rotation (functional departments and project sites)
One-on-one mentoring by the most experienced top management
- **Professional Achievement**
Fully integrated with HKIE / HKIS professional examination, training and practical experience requirements

Program Content



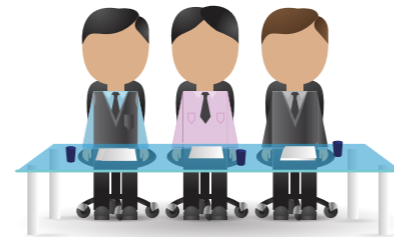
PHASE 2 (2 YEARS)
A development training at the corporate ladder and in their areas of interest



What is Chun Wo Young Professional Group?



- Cultivate the young members to be reputable professionals among the industry
- Develop and maintain staff relation and create platform for sharing among young professionals



- Comprehensive and specific training
- Chartership exam preparation and career development
- Promote the image and brand name of young professionals of the company
- Enhance the morale, sense of belonging and unity

Who is Eligible to join?

All technical staff with Engineering or Quantity Surveying background who are aged 30 or below

TRAINING

We aspire to help our members becoming competent professionals by providing all-rounded training from technical knowledge to personal development



Saturday Knowledge Forum



Training Workshop/Course



Overseas Delegation Trip & Site Visit



Chartership Library/Mock Examination/Seminars

EVENT

What's better than getting together with all the young professional? We are often scattered among different sites and we bring to you all kinds of social networking functions, gatherings and exclusive events.



Dinner with Management



Bi-monthly Breakfast Meeting



Large Scale Bonding Event



Joint Company Social Gathering / X'mas Party

